

Release to the Australian Securities Exchange

XTEK New Non-Executive Director Appointed

Canberra – Wednesday 20 July 2016:

Mr Philippe Odouard Appointed as a Non-Executive Director

XTEK Ltd (ASX: XTE, the 'Company') is pleased to advise the appointment of Mr Philippe Odouard as an XTEK Non-Executive Director, commencing 1 August 2016. Mr Odouard has considerable executive management and board experience within the global aerospace and defence sectors.

He joins XTEK after leaving Quickstep Holdings Limited (ASX:QHL), where he held appointments as the General Manager, Strategy & Business Development (Aerospace & Defence), Executive Director, Chief Executive Officer and Managing Director.

During his time at Quickstep, he turned it from a technology start-up in advanced composite manufacturing to a profitable \$50 million company involving large contracts with Lockheed Martin, Northrop Grumman and BAE Systems.

Prior to Quickstep, Mr Odouard held senior management roles with Thies Pty Ltd and Thomson-CSF (now Thales Group). Mr Odouard has had extensive experience in managing innovation developments, commercialisation and technology transfers, including negotiation of long term contracts with major global aerospace and defence groups. This experience will be most valuable in XTEK's commercialisation of XTclave™ and XTatlas™.

XTEK's Chairman, Uwe Boettcher, commented: "I look forward to Philippe joining the XTEK Board and helping drive the change in emphasis of the Company towards significantly increasing revenue and profit through robust commercialisation of XTEK innovations."

About XTEK Limited

XTEK Limited is a leading company in the Australian Homeland Security Market. XTEK's knowledge and expertise is focused on the delivery of protection and sustainment solutions for the government, law enforcement, military and commercial sectors. For more information visit the XTEK website at www.xtek.net

Signed for and on behalf of XTEK Limited:



Lawrence A Gardiner
Company Secretary
20 July 2016