

Release to the Australian Securities Exchange

Appointment of Chief Executive Officer

Canberra, Thursday 27 January 2011. The Directors are pleased to announce that XTEK Limited (XTEK) has appointed Mr. Brian Malcolm as the new Chief Executive Officer (CEO) and that he will commence duties with the Company effective from 4 February 2011.

The Company has selected Mr. Malcolm for the position of CEO based upon his high levels of experience and knowledge of Defence logistics and acquisition management processes. This important attribute will enable the Company to better prepare and position itself as a key provider of protection and sustainment solutions to Defence and other government agencies. In addition to providing high level management skills, Mr. Malcolm will also provide an opportunity for the Company to more positively engage with all stakeholders through his superior communication skills. Mr. Malcolm was highly regarded by Defence for his effective and persuasive communication skills (written and verbal) during his appointment as a senior Staff Officer.

Mr. Malcolm is a highly accomplished Defence specialist with extensive military operational experience in the fields of ammunition and explosives management, explosive ordnance disposal, logistics and counter-terrorism. After graduating from the Royal Military Academy Sandhurst, Mr. Malcolm served with the British Army for some 17 years before accepting a commission in the Australian Army in 2007. He spent over seven of his twenty-one years military service on active operations and was awarded the Queen's Commendation for Valuable Service in the 2004 Operational Honours List. Mr. Malcolm has also successfully held a number of demanding strategic staff appointments during his military career, serving in England, Germany, Northern Ireland and Whitehall. Most recently, Mr. Malcolm successfully undertook the role of Principal Ammunition Technical Officer within Australian Army Headquarters in Canberra.

Mr. Malcolm has a Master of Arts degree in Defence Studies from Cranfield University and holds a Graduateship of the City and Guilds Institute of London in Military Technology. He is a graduate of the United Kingdom Ammunition Technical Officer and Advanced Logistic Support courses and successfully completed the United Kingdom Joint Services Advanced Command and Staff Course in 2001. Mr. Malcolm also holds a Managing Successful Programs Qualification from the Bristol Management Centre. He is a member of the Institute of Explosives Engineers and the International Association of Bomb Technicians and Investigators.

Under the terms of his appointment, Mr. Malcolm will initially be assisted in his transition to the corporate environment and CEO duties by an active mentoring program to be undertaken by the Chairman, Mr. Uwe Boettcher over a six month period.

XTEK Ltd is a leading company in the Australian Homeland Security Market. XTEK's knowledge and expertise is focused on the delivery of protection and sustainment solutions for the Australian Defence Force, state and federal law enforcement agencies, corrections and customs services, and other government clients. For more information visit the XTEK web site at www.xtek.net

Signed for and on behalf of XTEK Limited:



Lawrence A Gardiner
Company Secretary
27 January 2011